



Purpose & Values (Foundations)

Christopher Miller



Photo courtesy of Richard Greenwood

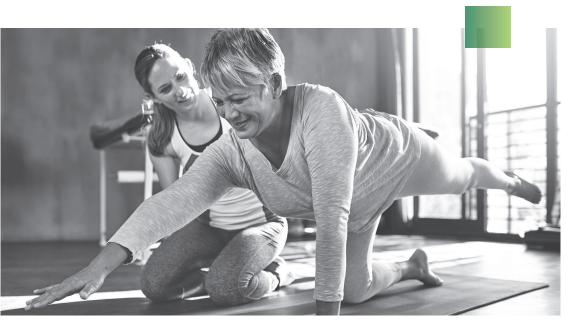
Why does the practice exist?
For each individual role in the practice, what are you most inspired to contribute?
What problem(s) is the practice uniquely positioned to solve?

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What does each team member care most about at work? In life?

What are your core principles for the way you treat patients AND the way you treat each other in the practice?



Patient-centered services

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ldeal patient	- who are	they
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demographically,

geographically,

socioeconomically?

What is their greatest need...?

physical?

emotional?

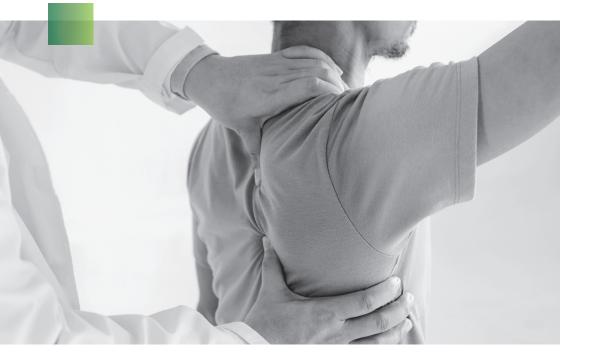
intellectual?

What is their primary driver to seek a health intervention?

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Who is the most important influencer of your ideal patient, and how might they influence decision making?



Finding your unique point of difference

What do you want to become known for?
How will your service stand out from all other providers similar to you?
If you had to describe your service in one word, what would it be?

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Notes

Strengths-based team building

Vhat are you, and each member of your team best at? Vhat do each of you love most at work?
Who form the most important complimentary partnerships within the practice?
How will you overwhelm any individual or collective weaknesses by focusing on everyone's extraordinary strengths?

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Intellectual innovation / thought leadership

What professional or technical skills does the practice have that you can further build your eputation around?
What might you be willing and excited to teach other health providers about your practice?
What breakthroughs are waiting to be discovered in your chosen field?

Profit AND Contribution

How will you redistribute the future wealth of the practice... To benefit the patients? To benefit the profession? To benefit the team? To benefit the practice leadership?

Profit AND Contribution

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low else might future profits be invested?	

Chris opened my eyes to the importance of understanding the purpose and values of our business and our people. When they align, staff will enjoy what they're doing and want to be part of the journey.

Rachel Lilley TBI Health

